



THE HOOSIER COMPANY, INC.

January 2020

TO WHOM IT MAY CONCERN:

James E. Nordhoff has been appointed the Equal Employment Opportunity Officer for The Hoosier Company, Inc. He will handle all complaints that allege discrimination because of race, color, religion, sex, sexual orientation, gender identity, age, ancestry, veteran status, national origin, handicap (as defined by Sec. 503 of the Rehabilitation Act of 1973) or disability (as defined by the Americans with Disabilities Act of 1990). This Company is bound to live up to the provisions of the Civil Rights Act of 1964, Executive Order 11246, and other laws or regulations relating to equal employment opportunity. Anyone who believes he or she has been discriminated against should report this fact promptly to the EEO Officer who can be reached at:

The Hoosier Company, Inc.
5421 w 86th Street
Indianapolis, IN 46268

Phone: 317-872-8125
Fax: 317-872-7183

THE HOOSIER COMPANY, INC.

Cheryl P. Melancon
President

AN EQUAL OPPORTUNITY EMPLOYER

5421 West 86th Street P.O. Box 681064 Indianapolis, IN 46268 (317) 872.8125 FAX (317) 872.7183